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TribusServices.com

January 17, 2019

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State of Michigan

JAN 29 2019

Talent Investment Agency
Section: _____

BY FIRST CLASS MAIL

Workforce Transition Unit, Attn: Deborah Hennessey
Michigan Department of Career Development Workforce Programs
Victor Office Center- 5th Floor
201 North Washington Square
Lansing, MI 48913

Dear Workforce Transition Unit:

This letter is to advise you that Tribus Services will permanently lay off its employees located at Locations 7800 Northpoint Dr. Lansing, MI 48917 and 2200 Elizabeth Lake Rd Waterford, MI 48328 associated with the Consumers Project as of February 15, 2019 through June 30, 2019. This layoff is permanent due to completion of the contract, and Tribus Services will be vacating the facility. Bumping rights do not exist.

A table of the job positions to be affected, as well as the number of affected employees in each job title, is included below:

Job Title	Number of Employees Affected
Project Manager	1
Warehouse Associate	14
Warehouse Lead	2
Warehouse Supervisor	2
Project Supervisor	14
Senior Project Supervisor	1
Office Assistant	3
Gas Meter Retrofitter	133
Gas Meter Installer Ld	6
Utility Meter Installer	19
Utility Meter Installer Ld	4
Poly Phase Meter Installer	5
Quality Assurance Auditor	2
Utilities Installation Dispatcher	2

This notice is being provided to you as required by the Federal Worker Adjustment and Retraining Notification Act.

Any questions that you may have should be directed to Mary Felder, Director of Human Resources at the Wauwatosa, WI location, telephone number (414) 203-8716.

Regards,

Mary M. Felder
Director of Human Resources
Tribus Services

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